

MONTHLY SALARY RANGES

CLASSIFICATION	RANGE	A	B	C	D	E
SUPERINTENDENT/PRESIDENT	IA *					23,535
VICE PRESIDENT	42	13,901	14,597	15,326	16,092	16,896
Academic Affairs/Assistant Superintendent						
Finance and Administrative Services						
Human Resources						
Petaluma Campus						
Student Services/Assistant Superintendent						
Executive Director, Foundation	38	12,778	13,416	14,087	14,792	15,531
Senior Director, Capital Projects	36	12,162	12,770	13,408	14,079	14,783
Senior Director, Information Technology	35	11,866	12,459	13,082	13,736	14,422
SENIOR DEAN	34	11,576	12,155	12,762	13,401	14,071
Career and Technical Education & Economic Development						
Counseling and Student Success						
Curriculum & Educational Support Services						
Learning Resources & Educational Technology						
Liberal Arts & Sciences						
Public Safety						
Students						
DEAN	31	10,750	11,287	11,851	12,444	13,066
Admissions, Records & Enrollment Management						
Agriculture/Natural Resources & Culinary Arts						
Arts & Humanities						
Business & Professional Studies						
Disabled Students Programs and Services						
Health Sciences						
Instruction & Enrollment Management, Petaluma						
Instruction & Strategic Program Development						
Kinesiology, Athletics & Dance/Athletics Director						
Language Arts & Academic Foundations						
Science, Technology, Engineering & Mathematics						
Student Services, Petaluma Campus						
Student Support Programs						
Workforce Development						
Senior Director, Fiscal Services						
ASSOCIATE DEAN	28	9,982	10,481	11,005	11,555	12,134
Associate Degree Nursing (ADN) Program						
Public Safety/Basic Academy						
Public Safety/Fire Technology						
Public Safety/In-Service Programs						
Chief of Police						
Director, Human Resources						
Director, Institutional Research	27	9,738	10,225	10,737	11,274	11,838

Management Team Monthly Salary Schedule – 2018 -19

CLASSIFICATION	RANGE	A	B	C	D	E
Director, Purchasing & Graphics	26	9,501	9,977	10,475	10,999	11,548
Director, Student Financial Services						
Director, Student Health Services						
Director, Systems & Programming						
Director, Community Education	25	9,270	9,733	10,219	10,731	11,267
Director, Distance Education						
Director, Early Childhood Education						
Director, Facilities Operations						
Director, Media Services & Learning Technologies						
Director, Student Equity & Persistence						
Director, Admissions & Enrollment Services	24	9,043	9,496	9,971	10,469	10,993
Director, Regional Adult Education Programs						
Manager, Information Technology Infrastructure						
Manager, Instructional Computing						
Manager, Network Security						
Manager, Student Health Services – Mental Health Programs	23	8,823	9,264	9,727	10,214	10,724
Director, Alumni, Annual Fund & Corporate Relations, Foundation	22	8,608	9,038	9,490	9,964	10,463
Director, District & Community Relations						
Director, Gateway to College Program						
Director, Health Occupations Prep & Educational Prog (HOPE)						
Director, Hispanic Serving Institution (HSI)						
Director, Public Safety/Modular Law Enforcement Academy						
Director, Public Safety/Ranger Academy						
Director, Workforce Programs & Career & Technical Ed. Grants						
Project Manager (Measure H)						
Manager, Building & Equipment Maintenance, Petaluma	21	8,398	8,818	9,259	9,721	10,208
Manager, Building & Equipment Maintenance, Santa Rosa						
Manager, Student Financial Services						
Manager, Media Services, Petaluma	19	7,993	8,393	8,812	9,253	9,716
Director, Student Outreach	18	7,798	8,189	8,597	9,028	9,479
Manager, Accounting						
Manager, Environmental Health & Safety						
Manager, Human Resources/Training & Compliance						
Manager, Payroll						
Manager, Petaluma Business Services						
Manager, Shone Farm						
Manager, Southwest Santa Rosa Center						
Director, Assessment Services & Student Success Technologies	17	7,608	7,988	8,388	8,807	9,247
Director, Major Planned Gifts & Strategic Initiatives, Foundation						
Manager, Admissions & Enrollment Services, Petaluma						
Manager, Disabled Students Programs & Services						

CLASSIFICATION	RANGE	A	B	C	D	E
Manager, Extended Opportunity Programs & Services (EOPS)	15	7,242	7,604	7,984	8,383	8,802
Manager, Custodial and Facility Use Services						
Manager, Adult Education	14	7,065	7,418	7,789	8,178	8,587
Manager, College to Career Program						
Manager, Human Resources/Employment Equity						
Manager, Student Life & Engagement Programs						
Supervisor, Technical Services/Media Services						
Human Resources Analyst, Senior	12	6,725	7,061	7,414	7,785	8,173
Police Sergeant (Non-Exempt)						
Manager, Sustainability & Energy Programs	11	6,561	6,888	7,233	7,595	7,974
Manager, Mathematics Engineering Science Achievement (MESA)/CCCP	10	6,400	6,721	7,057	7,409	7,780
Manager, Farm Facilities & Products						
Manager, Foster & Kinship Care Education (FKCE) Program						
Manager, Petaluma Student Engagement						
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	6,092	6,397	6,717	7,053	7,405
Supervisor, Custodial Services	7	5,943	6,241	6,552	6,880	7,224
CONFIDENTIAL						
Budget Coordinator	12	6,725	7,061	7,414	7,785	8,173
Human Resources Specialist, Benefits	8	6,092	6,397	6,717	7,053	7,405
Human Resources Specialist, Systems/Compensation	8	6,092	6,397	6,717	7,053	7,405
Payroll Analyst	8	6,092	6,397	6,717	7,053	7,405
Executive Assistant, Academic Affairs	3	5,385	5,654	5,937	6,233	6,545
Executive Assistant, Finance & Administrative Services	3	5,385	5,654	5,937	6,233	6,545
Executive Assistant, Human Resources	3	5,385	5,654	5,937	6,233	6,545

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

Classification	Range
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15

FOOTNOTES:

- Effective July 1, 2018: 2.71% increase over the 2016-17 schedule for Ranges 1-41.
- Effective July 1, 2018: 1.27% increase over the 2016-17 schedule for Ranges 42 and above (2.71% increase less reduction of 1.44%).
- A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.
- An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.
- * Independently Adjusted

Revised 06.12.19